



### The Freedom to Choose a Union

As an elected official or candidate for office, I am committed to making our communities a better place to live and work. I believe that unions contribute to the economic vitality essential to creating and sustaining thriving communities. I respect the right of every working person to pursue equality, opportunity, a voice on the job and a better life by forming a union. I understand that the decision to join a union should be the free choice of an employee, absent employer coercion. I believe that employers, who interfere with, harass, threaten or fire workers for trying to form a union, or who deliberately manipulate the legal system to prevent or delay organizing, are harming not only their employees but our entire community. Such tactics have the effect of denying workers their basic human right to organize and bargain collectively and drive down standards for the community as a whole.

- I fully support the principle that all workers are entitled to freedom of association at work. I support the right of workers to form a union and bargain collectively in an environment free of interference, intimidation, coercion, harassment, reprisals or delay.
- I will publicly support workers who are forming unions by reaffirming the importance of unions to our communities and by taking actions such as issuing public statements, attending rallies to support organizing, sponsoring public forums and the like.
- I will urge employers to respect their employees' rights to form a union, to remain neutral during union organizing campaigns, to recognize a union voluntarily when a majority of the employees chose to form one and to bargain in good faith and reach an agreement.

Name (print): \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Office Held/Sought: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_@\_\_\_\_\_