Business Manager’s Message

JEFF HOLLY
Business Manager, FS/T

Focus on the funds
As we approach the halfway mark of 2018 I think it’s important to look at where we started, where we are now, and where we are heading as an organization. Financially speaking as a Union, we are in a much stronger position than we were in 2016. For the Fiscal year 2017 our General Fund finished the year at a positive $332,000 compared to negative -$150,000 in the year prior. That gain is just shy of a half a million-dollar swing in a years’ time. We are on track to end this year even better than last year. Assuming the hours will hold at their current rate we will bank more than $400,000 this year which is good news and necessary for the health of this Local Union. I thank this membership for recognizing our past issues and voting in favor of the restructuring of our assessment to support both our General Fund and our Local Union. As for our Local Pension and our Health and Welfare Funds they are both healthy. We are 90% funded on our pension and are operating at a surplus on our Health and Welfare Trust. With the influx of new active eligible members, we would be wise to consider putting a little of our next allocation into the Health Fund. With new members comes more contributions but could also mean more claims.

Allocation
On the subject of our allocation, we have the opportunity to allocate $1.03 for the final year of our current contract. $0.03 must go to SASMI, and I would suggest $0.25 per hour go to our Health and Welfare Fund for the reasons stated above, and the remaining $0.75 to go on the member’s check, bringing our taxable wage to $32.95 per hour for Journeymen. We will discuss this at the Phoenix Regular Union meeting in May and either vote on it then; or wait until the Phoenix Regular June meeting to do so.

Organizing
I have been working with our Organizer, Greg Suydam, and Coordinator, Albert Blanco to start a service program and then find a way to entice existing service contractors to use our qualified manpower. We have successfully started a service program with several members working in a field that was all but lost to us just a year ago. Currently we are meeting with these contractors to hone in on exactly what they need and expect from a service technician. We are developing a plan to begin our own standalone “Service Apprenticeship” in the very near future. Until then we would love to see more folks take advantage of this opportunity to expand their knowledge of the trade and to expand the sheet metal workers’ market share. A good service tech is always in high demand and very employable.

Membership
Our membership has increased dramatically over the last 24 months and although we haven’t reached the numbers that we had at the height of our existence, (2005-2008), we have undoubtedly rebounded to a much healthier number in the Building Trades in both
the Journeymen and Apprentice ranks. We have also experienced growth in our production numbers through our internal organizing efforts at Sub-Zero, Price Industries, Air System Components, and Metal Form Manufacturing. This is an ongoing process and we will stay vigilant in organizing to ensure the future success of this organization.

**Operation Hydration**

We will also be participating in the **Code Red/Operation Hydration**, which supplies Water to the homeless through the summer months. You can drop off monetary or water donations at the Hall Monday through Friday from 7:00 am to 11:00 am and 12:00 pm to 4:00 pm.

**Election**

This is an election year and I would encourage everyone to exercise their right to vote. The voting is set up to get voters through in as little time as possible and for convenience we have several locations around the state to vote. *It’s your Local Union please participate in its’ future.*

In conclusion, we have come a long way in recovering from some rough times. We have more work to do to continue to grow and ensure a promising future but, together I believe we will succeed.

*In Solidarity,*  
*Jeff Holly*
Well it is that time again for the Officer’s to write our articles to let the membership know what we have been working on and the state of our Local.

I am going to start by saying that as you all know we are moving into summer and from the mild winter we had it looks like it is going to be a VERY HOT one this year! So please prepare yourselves by using sunscreen when working out in the sun. Stay hydrated! We all should be drinking at a minimum 64 ounces of water a day. Keep an eye on your coworkers especially the new members that have never worked in the heat of our summers!

**Tucson Area**

With the work we secured in Tucson last year we increased our membership in the Tucson area from about 20 members to about 90 members. We did this from an organizing effort with Apprentice Coordinator, Al Blanco, Union Organizer, Greg Suydam and the Agents. Arturo Bustamante an apprentice from RE Lee took a day off work and went with Greg and I to hand bill as many jobs as we could in one day around the Tucson area.

Albert and I also visited the Job Corp of Tucson and have been recruiting the students that have graduated from the HVAC Service Program. We have offered them entry into our apprenticeship class that will be starting this fall.

From this effort we have stripped Journeymen from the non-union companies which has made it more difficult for them to man their projects. Some companies such as Sun Mechanical, raised their worker’s wages from $19-$22 for a journeyman to our Tucson wages $26.20 to keep their workers. This will help our contractors in bidding more work in the Tucson area.

With the help of our Consultant, Mario Diaz we arranged meetings with Tucson’s Mayor and City council members. We invited all the contractors interested in bidding and are doing work in the Tucson area. The only contractors whose schedules allowed them to attend the meetings were Nick Ganem with Bel Aire and John Krhin with Harris Mechanical Southwest. We all met with the elected officials to talk about what the union companies and apprenticeship can offer to better their city. We talked about having the procurement department require in their bidding process to use only companies that have registered apprenticeships, narrowing the non-union company’s ability to bid some of this work. This will help us to put the Union to the front of the bidding process by not pushing the word Union.

**Tucson Area Jobs**

**University Mechanical: The Banner University Medical Center** – At the peak of this job we had 80 men on-site. However, currently we have 37 men on-site. They are still working on rough in on the tower and the cross off areas. First and second floors are moving along with trim starting on the lower floors of the tower. There is still work on the existing hospital to do. It was bid, and we are waiting to hear the scope of work University has. I have been told from the general that the work is going to be split between University and Sun Mechanical. Over all the project has gone well. We had some manpower issues in the beginning but with the organizing effort we filled all the calls.

**Bel-Aire Mechanical: Banner Cancer Center** is building out some of the shelled areas. There have been some delays on getting the chill beams because the units they used on the whole project were Trox and when they tried ordering them for the shell area the company went out of business. They have just been approved to use York to replace the Trox and have a lead time of 2 months. They have about a 7,000 square foot area that still needs to build out. They expect to be on-site until mid-August to finish up.

**Harris Mechanical Southwest:** They have 2 projects on Davis Monthan Airforce Base. The first is **Guardian Angels facility** which is almost complete. They are working on finishing out the trim and the parachute drying tower ductwork. The other project is the visitor quarters. It is going slow. They are installing...
the in beds for the hangers. They have 3 members on-site and expect to man up to 6 to 8.

R E LEE Mechanical: They have a few projects going currently. Kitt Peak Observatory has been a good project but like all projects had a few problems. The telescope is very sensitive to heat and as they were penetrating the ductwork through the wall it was touching the steel and the engineer would not allow that, so they had to move duct. They have done most of the work on-site with 2 men and they have been on and off site. They also have work at the Tucson Medical Center Cath-Lab and MRI. At the Broadway Proper project, they have been changing out an air handler unit and associated duct work. One of their bigger projects is the El Rio Medical Center which is just starting up. They are currently working on the under-ground duct. It should be about an 8-month project for 6-8 men. They have also bid on the second phase of the project which has not been awarded yet, but they are hopeful they are going to get it.

We have also signed a company that is part of the UTU. We will be managing them. The company’s name is Hallcon and the employee’s will be “Classified Workers”. Their job is to transport the Conductor and Engineers to the trains in the depot and over the road. They can only work a 12-hour shift. If they are at the end of their shift and not at their destination they must pull the train over and be replaced.

Preferred Mechanical: They are a little slow right now, but they have some projects that should be starting at the end of the month. They have bid a few projects that they think they have a good chance of landing. They try to keep the 8 men they have busy which is hard at times.

I will close by saying that for the members that only make a few meetings a year we have some important meetings coming up in the next few months. In May we will be voting on allocations for the $1.03 raise that was negotiated in the last year of our contract. In June we will be having nominations for all officers and at the end of June a vote on the officers nominated.

Remember we are a “Union of Brothers and Sisters” so always try to teach on the job when you can and if you recognize that a fellow union member needs assistance, please let someone know!

Heith Begay and Lorenzo Black of Harris Mechanical Southwest installing underground duct at NAU Recital Hall.
Let me begin with wishing you and your family good health. Work in my area has picked up some over the last several months and should keep steadily increasing.

Flagstaff – Since our last newsletter the situation at Boyer has changed. Boyer has laid off the commercial sheet metal division but has maintained its’ residential service side of the business. We are monitoring this and are taking appropriate actions. I suspect that we will be able to openly report further on this in the coming months.

NAU Recital Hall - Harris Mechanical Southwest has been working steadily on this project since January with Foreman, Jay Sorg, four Journeymen and two Apprentices. The general contractor opened some areas and our members were able to complete a very difficult part of the project, all this in a period of just a few weeks. We anticipate having members on-site for the foreseeable future with this challenging remodel.

Prescott VA Hospital- Harris Mechanical Southwest was awarded two new buildings in separate contracts with the first one on the books for quite some time. With delays in design, weather and the typical government bureaucracy, it has been slow coming out of the ground. Jim Fox is the on-site foreman working with a small crew of two to three members, and they are definitely pushing this project along. The team has roughed in the basement and are currently working on the first floor with the bulk of the project still yet to come. The other building is still in ground with utility relocation and some underground work currently going on.

Luke Air Force Base - Harris Mechanical is currently working in several buildings most all of which are remolds. Rich Check is the on-site General Foreman with Tim Nealy as his foreman. Rich has been overseeing the eastern side of the base which has the new F-35 hangers and support buildings. Tim has been on the western side of the base with several smaller buildings under remodel. We currently have 19 members working on-site and should sustain that level for some time.

University Mechanical - has several small projects ongoing. Scott Roe and his crew are jumping from one small project to another. The Banner Boswell Emergency Department remodel is coming soon which will include site utility relocations and preparation for the anticipated new tower which has been in the works for quite some time. Scott also has projects at Banner Gateway and MD Anderson Cancer Center. Banner Del Webb project is ongoing with a big push coming at the end of June.

University Mechanical - has also secured a project at the Phoenix Children’s Hospital’s 5th floor and that will start soon, as well as the 10th floor buildout at the Bio Science Partnership Building which may be starting sometime in June. As a result of all the activity of the smaller projects, University’s shop has been busy building duct and should sustain this level for the foreseeable future.

Bel-Aire’s Desert Diamond West Valley Resort’s project- is underway and taking shape. It will consist of a new 75,000 sq. ft. casino, shared services building, expansion of existing central plant and the complete retrofit of existing interim casino which will be getting turned back into a warehouse facility. There are plans to build a hotel tower and other features in the future.

Bel-Aire’s Supervisor, Victor Sierras and Foreman, Anthony Casillas are operating the Total Station for hanger support, layout and placement. It is anticipated that overhead rough-ins could begin in September 2018. Bel-Aire’s Senior Project Manager and sheet metal worker, Robert Dustman, expects the sheet metal crew to peak at 40-45 workers.

We had several productive meetings with representatives from Tohono O’odham Nation and
Tribal Employment Rights Office (TERO) to work out and understand the hiring policies and requirements for this project. This project is Native American Preference, and the hiring procedure will be as follows: first call out will be to the Local Union Hiring Halls, with preference shown to Native American Members who reside within a 25-mile radius of one of the Tohono O’odham Nations reservation lands (includes the property located at Northern Ave. and the 101 freeway). Once that list is exhausted, TERO has the next round of hires and with 72 hours to fill the call out. Once the 72 hours have passed then the third round reverts to the Local Union Hiring Halls and any member is eligible to be dispatched to this project. Completion of the NEW Casino is targeted for December 2019.

Our Political Action Committee has begun interviewing candidates running for various offices throughout Arizona. The State legislature is still in session and because of rules which prohibit soliciting for political contributions while still in session the incumbents have only begun to trickle in. Some of whom are running for a different office. We have interviewed and endorsed the following candidates so far:

US Senate - Kyrsten Sinema
US House of Representatives District 2 - Ann Kirkpatrick
Arizona Governor - David Garcia
Secretary of State - Katie Hobbs
State Treasurer - Mark Cardenas
City of Phoenix Mayoral - Daniel Valenzuela
City of Phoenix Council District 8 - Lawrence Robinson
Phoenix Union High School Governing Board - Stanford Prescott

We have been in contact and met with several potential endorsees. We have also been busy meeting with current elected leaders in various positions, and offices with the purpose of introducing favorable procurement language that would assist our contractors in securing work for our members. This is a very difficult process because of the current state legislature which continues to introduce and pass bills that are anti-union; and now they are attacking our Apprenticeship Programs.

In 2011 a bill was passed and signed by the Governor which severely restricted our ability to increase our market share in public works projects.

Arizona Revised Statute Sec 34-321 prohibits political sub-divisions such as cities and school boards from signing Union Project Labor Agreements. In response, the Arizona Building Trades has filed a lawsuit against the State in the hope that the courts will see this illegality.

In the meantime, we have been pushing forward and getting creative by utilizing loopholes in the procurement language to obtain work. Together we have assisted PRO-UNION candidates to get them elected into positions that are favorable to our local Union.

I want to wish you and your family a safe and joyous summer. In just a few weeks we will be celebrating Memorial Day so please be safe and remember in your hearts the brave men and women who gave the ultimate sacrifice which gives us the luxury to enjoy our freedom.

“True heroism is remarkably sober, very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost”. Arthur Ashe
PRODUCTION SCENE

Marco A. Molina,
Business Representative

It appears that this will be a very busy year in terms of organizing. The International Association has signed a “Neutrality Agreement” with HALLCON. We will be organizing yard workers and drivers of the Transportation Union. These employees are signed to a “Standard Form of Agreement” which covers their basic contractual rights such as; hours of work, bereavement pay, personal time off, health insurance and federally mandated regulations such as, safety standards. One of the biggest challenges we will have is their Arizona Burlington Northern Santa Fe Railroad yards are all over the state including a small hub in the City of Lordsburg, New Mexico. Their Arizona locations are as follows; Tucson, Phoenix, Yuma, Winslow, Flagstaff, Casa Grande and Saint Johns. Our job is to implement the new Collective Bargaining Agreement in all these locations soon since their existing CBA expires October 2018. This will obligate the Union to negotiate new wages in their respective locations.

It is important to motivate ourselves and embrace this new challenge. This is unchartered territory for all local unions who are not familiar with the Federal Statutes of the Transportation Workers. Myself along with Tom will be visiting other BNSF locations in Arizona as soon as we get their locations.

SUBZERO WOLF, INC.: They continue to hire new employees with current openings in the 2nd and 3rd shifts. Their “Incentive Compensation Program” has been improved and now covers “ALL EMPLOYEES” across the plant. They are all entitled to a potential maximum of a $2.00 increase if they are “direct employees” and an $0.80 increase for the “indirect employees”. Currently the average compensation that has been given varies from a $ 1.00 to a $1.25 increase for “direct employees: and $0.50 increase for “indirect employees”. In the past one of the biggest problems they had experienced was vendor’s parts or materials not up to standards. These problems were corrected during our last negotiations and it will not negatively affect their incentive compensation. Some of the production lines experienced a slight decrease on the total of weekly units produced last month. The wine units are expected to increase in the month of July.

The Engineering department is currently working on enhancing some of their undercounter units. They are working on adding new equipment including a new robotic break press machine and a new shear welding machine that is scheduled to be in full operation next year. The Integrated Wine Combo Unit (30 inches) is in pre-pilot as of now and it will start production in the later part of May 2018.

Employees under the Cigna plan will benefit greatly due to the expansion of the number of pediatric physicians in the west side of town. CIGNA network has partnered with Phoenix Children’s Hospital in the Avondale area. This was a topic in our recent negotiations along with the possibility of adding a second provider that the company agreed to explore in the future. The network of pediatrics has drastically improved and it will benefit many CIGNA participants, employees’ and their families.

Subzero is also planning to add solar panels to their building to become more energy efficient in the future and they are in the process of getting this project started soon.

PRICE INDUSTRIES: We are excited about the appointment of the New Plant Manager, Maitland O’Neil. We are confident that he will be an asset for all employees at Price. We feel Price needs to concentrate on retaining their senior existing employees and newly added employees. If they do, it will eventually turn into
higher yields of productivity with better quality on their products.

There have been some ideas in terms of training and retraining employees discussed between the Union and the current existing Management Team. We are hoping the ideas discussed become fruitful for the betterment of all, including Price Industries, the Union but most importantly the Employees.

Work is steady with their busy season approaching soon. They continue to experience a high turn-over rate. Recently the sales representative’s along with the 5th year apprentices had the opportunity to tour their installations and their training center. They reviewed all the different products made by the Price Industries facilities across the USA. We recently received an email from **Plant Manager, Maitland O’Neil** thanking **Mark Addler with Thermair Systems** and the **Union** for setting up the tours to demonstrate products made by Price to the students in the Apprenticeship program.

To avoid errors on the orders being shipped, the company implemented some changes that we have seen in the lean manufacturing process along with some improvements made in the shipping areas. The manpower is ramping up for the summer months. Their output needs to be increased by 20% which constitutes about 40 new added positions. These positions will be primarily for temporary employees.

**TROX** is one of the largest competitors of Price Industries. They recently stopped all manufacturing in the United States. This is going to have a large impact on the Price Atlanta plant and eventually those orders will trickle down to our Casa Grande facility.

The Plant Manager is working closely with corporate to determine if there are any new product lines from other states that will fit in their existing building here in Arizona. They are looking to remove some of the outdated equipment as some of the current equipment needs to be retired and replaced with newer machinery. There is a new fiber laser 6K that is being installed which is 10 times faster than the current Mitsubishi CO2 machine. They are also installing a new controller in the largest press which will allow Casa Grande to bring updated dies and tooling from the Atlanta facility.

**Johnson Controls:** Orders down in Tucson are still strong. It appears that it will continue the same trend for now. They are currently still hiring more people to be able to catch up with their productivity which is around 70%. They are continuing to work overtime Monday thru Friday and Saturdays if necessary. They will continue to provide “appreciation lunches” to its’ employees if they continue to meet their customer demands. Their safety record is high and abnormal as they have been averaging 1 or 2 accidents per month, which is bad. This could be due to several factors such as; long hours causing fatigue, new temporary employees in transition mode and some inattention to details. However, not all these accidents were recordable accidents under the OSHA requirements.

Since Johnson Controls is so busy they are setting up a 3rd shift. This shift will be subassembly only in the fabrication areas, which will increase the building units. They have not had to hire employees for 3rd shift in many years.

We have been house calling employees on 2nd shift and we will continue to do so. We are also searching to add a new shop steward on 2nd shift to keep up with the added manpower and the employee’s representation.

**Metal Form Manufacturing:** Employees are still working an average of 53 hours per week. The newer employees were evaluated for an incentive merit increase based on their overall performance reviews. The entry level at this facility is higher than the state minimum wage, which, is still not appealing enough for some employees to stay permanent. The company is incentivizing employees via merit reviews in hopes to keep them permanent.

**Pure Guard LLC, dba Composites USA:** They continue to have strong and steady orders. They are currently working 40 hours per week, (four ten-hour days). They were expecting a tour by Intel personnel to review their facility and the quality of the products. If Intel decides to purchase products from Pure Guard it will increase the number of hours and manpower at this facility.
Marketing is an important part of any business. Without positive marketing a business won’t exist in today’s world. We see tv commercials, billboards, ads on our phones, websites and hear ads on the radio. Subconsciously throughout the day we think of these ads. With that being said, now more than ever we need to continue with positive marketing. By the time this newsletter comes out, we will hopefully have our new website up and running. It is geared to market us in a positive way. It will give the contractor a snap shot of the positive aspects of the membership and what the union has to offer. It will also have a member tab for both Journeyman and Apprentices to keep everyone informed of Apprenticeship class schedules, Journeyman upgrade schedules, TAB and Service schedules and any other valuable information regarding our union. Other marketing plans will include our continuing public outreach with Phoenix Rescue Mission, Pea Pod Angelz Rescue, Southwest Human Development and The Boy Scouts. We will be participating in Operation Hydration (CODE RED) again this year which runs from May 1st thru August 31st. Last year our contractors, membership and SMACNA donated over 20,000 bottles of water to the valleys homeless during the summer’s hottest months. If anyone would like to get more involved with volunteering for any of these organizations or volunteer for any of the functions we help with, please contact me.

I WANT SMART is continuing to grow throughout the country. Currently in AZ we have 6 contractors involved and we are seeing more and more people visiting the social media outlets (website & Facebook). www.iwantsmart.com is evolving as we are planning to release a phone app and expand the marketing aspect. We are making it easy for any home owner or business owner to have emergency service or routine maintenance performed by just entering information on the website.

Local #359 has created a MAP program (Membership Assistance Program) which is long overdue. This program is available to our members and their family and is 100% confidential. It’s geared towards helping our membership with alcoholism, drug addiction and mental health. We reached out to 2 facilities in the valley, Calvary Healing Center & Aurora Behavior Health and they have been instrumental in helping us put this program together. The construction industry leads the way with addiction and suicide, and unfortunately the Sheet Metal industry is at the top of that chart. We need to do everything we can to change that. I don’t think any of us wants to lose our union brothers & sisters or family members this way. Again, this program is 100% confidential. If you or if you know of anyone that can benefit from this program, please reach out to me.

“OPERATION HYDRATION”

“I WANT SMART”
I would like to congratulate the “AZ Sheet Metal Apprenticeship Graduates” that were able to attend the Graduation Banquet and those that could not attend.

**CLASS OF 2014**

- Courier, Clayton
- Diller, Andrew
- Long, Mark Jr.
- Mesquita, Andrew
- Turley, Nathan
- Yazzie, Tamara

**CLASS OF 2015**

- Abril, Ryan
- Buck, James
- France, Zachary
- Italiano, Charles
- Murry, Brian
- Porter, Christopher

**CLASS OF 2016**

- Baloo, Brennan
- Fanning, John Jr.
- Hernandez, Arnold
- Michel, Quinn
- Rios, Robert
- Zimmerman, Anthony

**CLASS OF 2017**

- Dickson, Tilden
- Fanning, Matthew Jr.
- Harris, Tremayne
- Johnson, Stoney
- McGown, Brandon
- Plante, Joshua

- Begay, Heith
- Guy, Casey
- Kasper, Eric
- Nieves, Enrique
- Sedillo, Anthony
- Perea, Carlos

- Chacon, David M
- Grycel, Nicholas
- James-Blake, Kyle
- Johnson, Tyson
- Portillo, Andrew
- Ross, Tylor
I would like to also congratulate all the “Generation” recipient’s and their loved one’s that couldn’t be with us to be honored for this Award.

Holly Family             Sapien Family              Chacon Family

~SPREAD THE WORD~

The AZ Sheet Metal Apprenticeship is now accepting applications through June 2018

- Applicants must be at least 18 years old
- Provide a Photo ID, Social Security Card and a Birth Certificate
- High School Diploma or High School Equivalency
- Applicant must take a basic math, reading and mechanical aptitude test
- Take a drug screening test at their own expense and must receive a negative result

Applications are accepted at the Apprenticeship Office Monday through Thursday from 8:00 am to 11:00 am and 12:00 to 3:30 pm. at 2534 E Adams St, Phoenix, AZ 85034.

The office closes daily from 11:00 am to 12:00 pm for lunch.

~SMACNA CONTRACTOR’S AWARD WINNERS~

Great Job! Michael Tsimoga, Alberto Arana, Tylor Ross, Kaw Yee and Ramon Sonoqui
Government and Business Development Consultant, Local 359

For those of you who may not know me, I am Mario E. Diaz. I am the President of Mario E. Diaz & Associates, a government relations and business development consulting firm located in Phoenix, Arizona. I am part of Local 359’s team working closely with Local 359 Business Manager, Jeff Holly and the Business Agents and staff. My role is to help identify business opportunities for our contractors and in turn to keep the Local 359 members working. I also work closely with your PAC Committee. Your contributions to the Local 359 PAC helps immensely in developing allies and friends through our elected officials.

The first quarter of 2018 has been busy. In addition to the everyday duties of managing a union with nearly 1,000 members, your business manager and agents work closely with me to help establish long-term working relationships with elected officials, government administrators, school board members and candidates for office. This time that is invested in meeting with policy makers and briefing the elected officials about the important work that the members of Local 359 perform to keep our state’s economy moving forward, goes a long way for future business opportunities for our team. A few examples of the work your Local 359 team have accomplished in the area of business development and government relations with me are:

- For the first time in Local 359’s history, the City Manager for the City of Phoenix, Mr. Ed Zuercher, took time from his very busy schedule of managing the affairs of the Nation’s 5th largest city, to speak to the Executive Board of Local 359. Ed had the opportunity to hear directly from the Local’s leadership team about ways to make bidding for work with the city as fair as possible. Ed also spoke about his vision for working closer together in the future. You should know that speaking to Local 359 was the first union Ed has spoken to. We were all honored to have Mr. Zuercher accept our invitation.

- Members of the Local 359 team and representatives from two of our contractors spent the day meeting with elected officials from the City of Tucson to introduce them to Local 359, the work that our members accomplish, and ways in which the City of Tucson can work closer with our contractors. During our visit, we met with Councilwoman Romero, Councilman Fimbres, Mayor Rothchild, Pima County Supervisor Sharon Bronson’s Office, Pima County Supervisor Elias and Councilman Kozachic.

- I had the opportunity to talk to a group of Local 359 apprentices about the importance of participating in the Local’s PAC and about the support from the Local’s team they can access by asking for information or assistance.

The second quarter will be equally as busy as the PAC will be interviewing candidates for office who will support our Local; getting heavily involved in Phoenix City Council Elections and continuing to develop pipelines for work for the Local 359 team.
~UPCOMING SMART LOCAL UNION 359 EVENTS~

THURSDAY, JUNE 14TH, 2018

~SMART LOCAL UNION #359 Nominations~

SATURDAY-JUNE 30th, 2018

VOTE
ELECTION DAY

~SMART LOCAL UNION #359 Elections~

~UPCOMING PIN CEREMONY~

(TENTATIVELY SCHEDULED FOR SATURDAY, NOVEMBER 3RD, 2018)

PLEASE CONTACT ANITA ABALOS,

IF YOU HAVE ANY QUESTIONS -602-273-1388

(More details to follow)

-Desert Diamond Casino-

Bel-Aire Mechanical Desert Diamond Casino Project, Robert Dustman, Victor Sierras & Anthony Casillas

The Front Entrance of Desert Diamond Casino
JACK JOHNSON WITH PREFERRED MECHANICAL, INC.
RECEIVING A “THANK YOU PLAQUE” FOR HIS CONTINUED SUPPORT OF THE “APPRENTICE COMET CLASS”

Marketing Rep., Greg Suydam presenting Jack Johnson with the plaque

~ REMINDER ~

MEMBERS YOU SHOULD BE CHECKING YOUR 401K CONTRIBUTIONS TO MAKE SURE THEY ARE BEING PROCESSED CORRECTLY.

~ THEIR WEBSITE IS~
www.bcomplete.com
OR YOU CAN CONTACT THEM DIRECTLY AT 1-800-231-4622
~LET US ALWAYS REMEMBER~

*RAYMUNDO CORTEZ  *CORNELIUS O. WILLIAMS
*HARRY E. CRAMER  *RICHARD E. MALUEG
* CHARLIE D. FARROW  *BOB RILEY
*WAYNE H. MCDONNELL

Your Membership Benefits Just Got Better!
Members receive 20% to 60% off on Movies, Shows, Hotels, Theme Parks, Concerts, Sporting Events and more....

~Sign up in Less than 60 Seconds~

1. Go to “TicketsatWork.com”
2. Click “Become a Member”
3. Create an account using your Company Code below
   SMART17
### CALENDAR OF EVENTS

#### MAY 2018
- 08 Tucson Retiree’s Meeting
- 08 Tucson Union Meeting
- 08 Phoenix Union Meeting
- 10 Phoenix Retiree’s Meeting
- 28 Memorial Day (observed)
- 31 E-Board Meeting

#### JUNE 2018
- 10:00 A.M. 12 Tucson Union Meeting
- 5:00 P.M. 14 Phoenix Retiree’s Meeting
- 5:00 P.M. 14 Phoenix Union Meeting
- 10:00 A.M. 28 E-Board Meeting
- Monday 30 SMART Local Union 359
- 4:00 P.M. Saturday (Elections)

#### JULY 2018
- 04 Independence Day (Observed) Wednesday
- 10 Tucson Union Meeting
- 12 Phoenix Retiree’s Meeting
- 12 Phoenix Union Meeting
- 26 E-Board Meeting

#### AUGUST 2018
- 09 Phoenix Retiree’s Meeting 10:00 A.M.
- 09 Phoenix Union Meeting 5:00 P.M.
- 14 Tucson Union Meeting 5:00 P.M.
- 30 E-Board Meeting 4:00 P.M.

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**Just A Reminder**

Phoenix Union Meetings are held every second Thursday of every month *(unless changed)*

Tucson Union Meetings are held every second Tuesday of every month *(unless changed)*

Tucson Retiree’s do not meet in the months of June, July and August.