

SHEET METAL | AIR | RAIL | TRANSPORTATION



LOCAL UNION NO. 359 NEWSLETTER



Business Manager's Message

JEFF HOLLY

Business Manager, FS/T

Thank You

As we make our way through the third quarter of 2024, it's flying by fast, I would like to take a moment in this article to thank the membership of SMART Local 359 for putting their faith in me for another term as Business Manager/Financial Secretary Treasurer. It has been and will continue to be an honor to serve this membership in this capacity.

End of an Era

With the retirement of long-time representatives **Tom McDermott** and **Pat Montroy**, I feel it necessary to thank both gentlemen on behalf of our entire Local, our staff, and myself, for their steadfast representation and leadership. Whether on trust funds, JATC, or PAC committees or representing members in grievances or contract negotiations. As a team over the last decade, we have faced many obstacles, some worse than others, but we always worked together to find the way through issues. We didn't always agree on the best way to get

there but we always made sure the result was what we intended it to be for this membership. As Tom and Pat begin this new chapter of their lives, I wish nothing but the best for them both. They deserve to enjoy their well-earned retirements. **Thank you both for everything, I will be forever grateful for our partnership.**

Beginning of a New Era

Congratulations to all the newly elected officers and to those re-elected. I am excited see to what the future holds with some new faces on Executive Board, Trustees, President, and of course new Representatives **Alberto Villalpando** and **Fernando Lebron**. They and the re-elected rep, **Luke Kasper**, have some big shoes to fill, but I am confident that they are up to the challenge. **Alberto** and **Fernando** had a unique opportunity to work with Pat and Tom, and **Luke**, for over a month to allow them a better chance of success in their new roles. Thus far they are exceeding expectations, and I look forward to seeing the further development of all your elected representatives. Again, congratulations to, not only the elected officers but to all the members that ran and weren't selected. Running for office shows you care, and I applaud your effort.

Message to the Members

It is important to be aware that SMART Local 359 has increased in membership exponentially. I would like to remind everyone, as numbers increase along with hours, we need to be very understanding of our current situation and make it a point to be patient with each other. We all need to work together to steer this vessel (our Union) in the right direction. **No one of us is more important than all of us.**

Message to Supervision

To all onsite supervision, the **hall** is not the first line of defense on the jobsites that **YOU** supervise. When there is conflict **you** need to handle it and stop encouraging members, specifically new members that may not be familiar with the correct chain of events, to go to the hall first when issues arise. **You** should be handling these issues on the job. We conducted more constitutional trials last year than we had since I was elected to office in 2006. **90%** of the trials that have occurred in the last year could have been easily handled on site if the supervisor simply did what they are supposed to, supervise the work and workers. The other **10%** were egregious in nature therefore it was appropriate to conduct trials to deal with those issues. We will be having classes for supervision soon for **“conflict resolution”**. I hope to see many of you in these classes. I believe it is a simple lack of mentoring and training that has caused our current **“trial phenomenon”**. I believe we have strong field leadership, and we will improve in this area.

In Closing

This is an amazing time to be a **Union Sheet Metal Worker**. The work opportunities we are encountering have never been this plentiful in the history of **SMART Local 359**. We must decide if we are going to embrace this opportunity or let it slip through our hands. If I know this membership like I think I do, we will rise to the occasion.

“All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence”
Martin Luther King Jr.

Fraternally,



Officers of SMART Local Union 359 along with Albert Blanco, Jr., Apprenticeship Coordinator pictured with **Arizona Governor, Katie Hobbs**.



SMART Local Union 359 supports Yassamin Ansari for Congress!



NORTHWEST VALLEY

LUKE KASPER **Business Representative**

First, I would like to say thank you to our membership for their support and confidence in re-electing me to represent them for the next 3 years! I look forward to helping grow the local's market share and representing our members best interests. I also want to congratulate the other officers who were elected. I feel that we have a great team, and I look forward to working with them to serve our membership. I also want to wish **Tom McDermott** and **Pat Montroy** a happy retirement and thank them for all the knowledge they passed on to me in my first term.

In the Northwest region, work is steady and going to get busier in the coming months. **Bel-Aire Mechanical** is still working at the **Aligned 07 Data center** which should take them through the end of the year. There are more buildings to be constructed on that property,

so hopefully Bel-Aire will be awarded that work. Just across Northern Parkway to the west is the **Desert Diamond Far West Casino**. The plan was to have that casino open by Thanksgiving, according to **Brandon Volopich**, Sheet Metal is on schedule, but the other trades may not be. Over at the **Desert Diamond Casino** on the 101 and Northern **Bel-Aire** is doing TI work and hoping to pick up the future work on site. In the shop they are steady and anticipating an uptick in work. **QTS** (a data center on 40th street and McDowell) recently bought 375 acres west of the 303 and Camelback and are planning a 16-building campus called **QTS PHX 3**. Bel-Aire is currently working on the downtown location and is hoping to get the **PHX 3** location.

Harder Mechanical has picked up work at **Glendale Water Reclamation** and will be starting later this year. At the **Microsoft PHX 86 data center**, work is finishing up for Harder. On that same site, **Trident Mechanical** is working on **PHX 81** through the end of the year. The site itself currently has **PHX 80, 81, and 86** and will expand in the future.

Harris was working in Prescott at the **VA Hospital** but unfortunately work has been put on hold for redesign. In Glendale, they are working at **Luke Air Force Base** and have more work on the books to be released. Out in Tonopah, **Tonopah High School** will be building a new 2 story building which will keep a handful of members busy for a few months.

Back in May **Tweet-Garot** completed work at the **Nestle Coffee Mate plant**. They have since packed up and went back to Wisconsin. They are open to bidding more work in the valley and we continue to keep an open line of communication with them.

Hercules is still plugging away making spiral and snap lock duct at their distribution center. We are in the process of negotiating a new agreement for the production workers employed there. More to come on that as it progresses.

Out at **TSMC**, **Apollo**, **Streimer** and **ACCO** are all working on tool install in the B side of Fab 1 which will carry them to the middle of '25. Work will only get busier as base-build starts for mechanical after the 1st of the year

on the 2nd Fab. Some exterior work will possibly begin sooner on some risers but that has yet to be determined. The base-build work has not been awarded yet to the sub-contractors, but **Austin** will be the **General Contractor** for everything but cleanroom work in that building. **UIS** will be the **General Contractor** for the cleanroom work. **ACCO**, **Streimer**, and **Apollo** are all looking at the base-build scope for that 2nd Fab. Streimer will be looking at architectural work on site as well. **TSMC** is planning on adding a 3rd Gown building which will serve to support the 3rd and 4th Fab buildings in the future. It will be almost twice the size of the current Gown building. Our signatory contractors on site are interested and are looking at that work. Unfortunately, **Southland** has demobilized on site, for the time being, but they will be looking at work on **Fab 2**.

Directly to the west of **TSMC**, **Amkor** should be breaking ground on their 320-acre semiconductor packaging and test facility. This facility will be directly supporting **TSMC**. A general contractor has not yet been awarded but the project will be receiving 400 million in **Chips and Science Act funding** and additional **Inflation Reduction Act tax credits**. These incentives will make this a prevailing wage project and put us in a position for a possible "**Project Labor Agreement**".

As we move into the fall and winter months, we are only going to get busier. Our bench is usually cleared on a weekly basis so we will be putting travelers to work at a much higher rate. If you are working with or know any out of state members who may be looking for hotel information, please have them contact me or any one of us at the hall and we can put them in touch with a Director of Operations for some local hotels in the Northwest region.

There is an upcoming Presidential election on the horizon. If you want to be involved with our "**Political Action Committee**" or need help determining who the most *labor friendly candidates* are, that will help **SMART Local 359** the most, please reach out to us.



SOUTHERN ARIZONA

ALBERTO VILLALPANDO Business Representative

I would like to start off by saying thank you to all the members that took the time to come and vote. I want to thank **Tom McDermott** for staying on an extra month to help me acclimate with the southern part of the state which is my area now. I hope you enjoy your retirement, Tom! Nobody deserves it more than you, my friend.

I will begin with Tucson. The **battery plant** will be kicking off early in 2025. It has not yet been awarded to any contractor. We have 3 contractors bidding on that job, **Acco, Harris Mechanical, and Apollo**. Sometime this month I will be going to Tucson with our political consultant, **Mark Cardenas** to meet with some of their local politicians. We are trying to get a presence in Tucson, and we are hoping they can help our local land work at the battery plant and maybe other jobs going on in the area.

JCI sold to Tru Link, Tru link will be changing the name to **Air Distribution Technologies Inc. (ADTI)**. They are one of our production shops that manufacture registers, VAV boxes, etc. **ADTI** will be making upgrades to this shop. They will be redoing the AC systems and adding new machines to the factory to make the work more efficient. I am working with the stewards to increase membership and trying to add a steward for their night shift.

Halcon is a company that transports the train crew from yard to yard or home. We have yards in Tucson, Yuma, Phoenix, and Winslow. Since we have divided the state in 3 between the business agents, I'm overlooking the

Tucson and Yuma yards. I have been working with the stewards to increase membership in each yard.

Durr Systems out at **Lucid** has really slowed down. They are content with the 22 sheet metal workers they have for the next 3-4 months. After that, not much work until the next phase kicks off next year.

Price Industries is one of our production shops. They are in the process of adding 2 new chillers to get the air temperature down to 75 degrees. The turnover rate is still very high. They are hoping adding the chillers will slow that down. I attended their first ever labor management meeting and it went very well, and we plan on doing these meetings bimonthly. One great benefit Price does have for the workers is an employee-only clinic which helps them save on medical expenses.

Moving closer to the valley in Chandler, the new **FAB 52** at **Intel** is called the **Eagle project**. We have Close to 600 sheet metal workers between all our contractors.

Harris & Hart is doing the base build in 12,22,32,42 as well as tool install in all 4 **FABS**. Presently we have around 100 members on that project. They are working under a green badge which requires a 7-year background check.

The **Eagle project** is a separate site which is fenced in with a different entrance and rules and there is no background check required. It has a separate supervision crew running the project, controlled by **Hoffman**. They are giving a drug screen with alcohol and drug test at orientation. They are currently installing the process exhaust. Currently **Harris & Hart** has around 230 sheet metal workers on the Eagle side with no signs of slowing down anytime soon.

Apollo, out of Oregon is the preferred contractor on the Eagle project and they have all the HVAC in both **FABS**. They have around 70 sheet metal workers on the Eagle side doing all the HVAC. Apollo also has tool install on the green badge side with around 60 sheet metal workers. They are constantly adding more numbers every week on the tool install side and I wouldn't be surprised if they are over 100 Sheet metal workers soon.

ABM is busy with their 40 members on site working directly with **Intel**, as well as working with **Harris**

& Hart on startup and demos. If you are interested in getting into test and balance, you need to sign up at the JATC. It is a year-long class, and you will test out with a **TABB certification**. They will be very busy as the new FABS start moving into blow down and startup.

Streimer out of Oregon has landed the majority of tool install at Intel. They are currently at around 100 sheet metal workers with those numbers growing each week. We will see how things pan out, but my understanding is that Streimer has landed all the retooling in Fabs 12,22,32, and 42.

Apollo at ASU currently has around 16 sheet metal workers. They will be holding with that for the next few months. They have work there for about a year and if all goes well, they will continue to land more work there in the future.

Bel-Aire at NXP currently has 10 sheet metal workers there. They are currently working 5 eights but, in a few weeks, they will be going to 5 tens, possibly 6 tens.

Acco Honeywell in Chandler currently has approximately 10 sheet metal workers. The current phase they are working on is about 4 months. I did walk that site this week and found out they landed the next phase of the job. So, they are not slowing down any time soon. Acco also landed work at **Sky harbor airport**. That job will not start until later this year or early 2025.

Trident at the **Compass site** currently has 6 sheet metal workers. They are winding down on the job and it should be complete by the end of the month. They just put a bid in for the next building. If they get it, they will be ramping back up again soon.

Kolsten Industries has about 18 sheet metal workers and staying busy. They are currently working on projects for **Apollo, Harder, Trident, Harris, Kinetics, and Tweet Garot**.

I look forward to seeing you all at the upcoming union meetings! Once again, food and drinks will be provided.



NORTHEAST VALLEY

FERNANDO LEBRON Business Representative

I'm excited to share my first newsletter with you as your new Business Representative. I want to extend my gratitude for the opportunity to serve you over the next three years. I'll be taking over Pat Montroy's responsibilities in the Northeast Valley, and I look forward to keeping you informed on the current projects in this area. In addition, I'll also be overseeing **Hallcon, PureGuard, and Metal Form** on the manufacturing side of our union.

At **Southland**, work continues strong at the **Mesa Data Center** with over 60 workers on-site. They're more than 90% completed with rough-ins in Phase 1, which includes three buildings, with smaller crews handling punch-list items. Phase 2, with four buildings, is also progressing well and looks set to continue for the next couple of years.

At the same project, **Crown Corr** is handling the installation of insulated metal panels (IMPs), single-skin panels, louvers, and coping. They're working on both phases and managing go-back items, with 27 members on-site, including 18 apprentices.

In my area, **ACCO** is taking on a new project, **EDGE GORE**, after non-union workers were replaced. **Holder** is now the general contractor, and **ACCO** is managing the next two phases. They currently have

10 members on-site, but they plan to ramp up to 30-40 members by mid-fall, which is great news as we head into the fourth quarter. Talks of overtime incentives to attract more members are ongoing.

Harris Mechanical is also active in downtown Phoenix, working on improvement projects, including at the **Footprint Center (home of the Phoenix Suns)** and the **Renaissance Phoenix Downtown Hotel**. These jobs will keep folks busy for the coming months, which is great for Union contractors targeting the downtown area.

Over at the **LG Battery Plant**, we're looking at a massive project with an estimated 100-150 sheet metal workers. **Hermanson** is working on the electrode building, expecting to have 75 workers for Phase 1. **Harris Company** handles the Assembly and Formation section, with another estimated 75 workers. We're anticipating more phases ahead.

On the manufacturing side, **PureGuard** continues to thrive with over 150 sheet metal workers, 90% of whom are union members. They'll be ramping up hours as the holidays approach. **Metal Form** is also going strong, with a new contract on the horizon, which is great news for our folks there.

Back to the building trades, **Harder Mechanical** is making great progress at the **Pentagon Project**, installing Corzan (a CPVC material) for round piping, which has presented some challenges. However, the team has done a fantastic job, and we expect them to be on-site through next year, with another phase coming soon.

Finally, **Bel-Aire Mechanical** is doing great work at the **QTS Project** with over 40 sheet metal workers. Their success has led to securing more work from QTS at a site in the west valley that is three times the size of their current project. This is exciting news for our Union brothers and sisters!

Thank you again for the opportunity to represent and serve you. I look forward to seeing you all on the job.

Harder Mechanical Pentagon Project

359 Members pictured below,
Jimmy Fox, Joshua McGown & David Fisher, Jr.,



Pictured above, Joshua McGown working with Nelson Nez

Harris Arizona Footprint Center (AKA Phoenix Suns Arena)



Pictured above are 359 Members
Dave Swihart, Kenneth Finkle, Xavier Canez &
Alonso Aleman



ARIZONA SHEET METAL JATC NEWS

ALBERT BLANCO, JR.
Apprenticeship Coordinator

Congratulations to all newly elected and re-elected
SMART Local Union 359 officials!

In addition, we would like to congratulate the
following 2023-2024 Graduates:

Alex A. Cabrera, Jonathan Aviles, Raquel Begay,
Cole E. Cambell, Charles Craig, Devin Dalton,
Yozhiel Franco, Chris Fredette, Jonathan McGraw,
Justn McKay, Issac Mendez, Sergio Molina,
Cesar Torres, Brian Ventura, Alex Villalpando,
Joshua Wendt, Jacob Andrade, Sarena Attikai,
Jesse Blankenship, Tyler Crawford, Xavier Cuevas,
Dominic DeFlorio, Martin Estrada, Brandon
Fonseca, Nicholas Fulgaro, Matthew Grant, Marco
Manriquez, Aiden McNeill, Lucas Nunn, Jesse
Olsen, Gabriel Rios, Rachel Sagasta, Joey Trekell
and Caleb Wentto.

Great job!

~2024 SMACNA AWARD WINNERS~

5th year apprentice, Nicholas Fulgaro -
4th year apprentice, Kalibus Shea -
3rd year apprentice, Letti Bejarano -
2nd year apprentice, Rochele DeFlorio -
1st year apprentice, Kyle Martinez.

~SCHEDULED UPCOMING CLASSES~

TAB CLASS is scheduled to start September 9th, 2024, and will be on Mondays & Wednesdays from 4:00 pm to 8:00 pm.

SERVICE CLASS is scheduled to start September 17th, 2024, at 4:00 pm.

TRAINING CLASS will be a modified schedule for both evening and Saturday classes. Please note, the Service Instructor will approve admittance into the class.

-A REMINDER TO ALL MEMBERS- Please call our apprenticeship office at 602-275-6511 if you would like to sign up for the "Journey person's Upgrade training Class"

Last but not least, a HUGE congratulations to Issac Mendez for being awarded the
"AZ JATC 2024 APPRENTICE OF THE YEAR"!



APPRENTICESHIP CLASSES FOR 2024-2025
SCHOOL YEAR WILL BE MONDAY THROUGH
FRIDAY FROM 6:00 AM UNTIL 2:30 PM AND
WILL BEGIN AS FOLLOWS:

5th year class, Distance Learning
4th year "A" class, August 26th, 2024
1st year "A" class, August 26th, 2024
4th year "B" class, September 9th, 2024
1st year "B" class, September 9th, 2024
3rd year "A" class, September 16th, 2024
BIM 3 class, September 9th, 2024
BIM 3 class September 23rd, 2024
1st year "C" class, September 16th, 2024
2nd year "A" class, September 30th, 2024
3rd year "B" class, October 7th, 2024
2nd year "B" class, October 7th, 2024
3rd year "C" class, October 14th, 2024
2nd year "C" class, October 14th, 2024
BIM 1 "A" class, October 1st, 2024
BIM 1 "B" class, October 14th, 2024



SMART Local 359

Marketing Corner

GREG SUYDAM Marketing Organizer

It is hard to believe we are already 10 months into 2024! That old saying "Time Doesn't Stop" is accurate. We, at the hall, aren't stopping either. With our membership growth, our contractor growth and the 2 newly elected Business Agents, we are busier now more than ever.

This summer, the **Organizing department** concentrated on marketing our membership. We went in a new direction with social media and Google Ads campaign strategy. For those of you that are on social media platforms, you may have seen our ads on Facebook and Instagram, or maybe when you are searching on Google you have seen our familiar logo along with our ad pitch. The recognition and notoriety our union has received is not so unbelievable to me. **It's about time the public became aware of how great the membership of Local Union 359 is!**

With the new school year starting, we will be back to hustling with the career fairs at local high schools and trade schools. These career fairs have shown themselves to be invaluable to us for recognition and to make the younger generation aware of what we have to offer them if they decide not to attend college. In November, we will be attending the **Arizona Construction Career Days held at the Army National Guard base**. Last year there were well over 4,000 high school and trade school students in attendance from all over Arizona. It's a 2-day event and our crew kept busy the entire time. We were very fortunate to bring two 3rd year apprentices to help us, **Letty Bejarano** and **Cesar Franco**. There is no one better to talk to these students than someone that is going through our program. Both Letty and Cesar did Local

359 proud. We are looking to do the same thing this year.

Our Production membership is continuing to grow. The 3 agents are working hard to keep the membership engaged in these shops. We have worked hard over the last few years to get our internal organizing running smoothly and training our stewards to help grow the membership even when we are not around. **SubZero** has recently constructed a new building down the street from their current and has plans to move employees from the Van Buren (non-union) facility. Management has made an agreement to allow us access to these workers.

Make sure to stay engaged and up to date with hall news. If you haven't subscribed to our text and email alerts, please do. Call the hall to make sure we have your email address, and for **text alerts, text (833) 226-6947 then type SMART Local 359**. Also, please visit our new **website: www.smw359.org**. You can pay dues, check class schedules and have access to important resources such as our membership assistance program **EAP Aetna** if you or a family member is ever in need.



Pictured above 3rd year apprentices Cesar Franco, Jr & Letty Bejarano in the Career Days



Pictured above Letty Bejarano being interviewed by a local news station



SMART Local 359

A message from your Political Coordintaor

MARK CARDENAS POLITICAL COORDINATOR

Dear Members of SMART Local 359,

As we embrace the heat of summer, it's crucial to stay informed and engaged in the political landscape that impacts our work and our future. Here are some key updates and initiatives we're working on this quarter:

1. CHIPS Act Grant Application

We're pleased to announce that our **SMART Local 359** and the **Arizona Sheet Metal JATC** have been approved for a \$15 million grant under the **US Department of Commerce's CHIPS Act program**. This funding will enable the JATC to complete retrofitting the new building that was recently purchased and will include a clean room mockup. Improvements such as this make it easier for members to familiarize themselves with clean room operations before being dispatched to sites like TSMC and Intel and make SMART and our contractors more competitive in winning work.

2. Advocacy and Legislative Update

We have been actively advocating for labor-friendly legislation at both the state and federal levels. Notably, we've been pushing for stronger worker protections, increased funding for infrastructure projects, and policies

that support the growth of manufacturing jobs in Arizona. Your participation in contacting your representatives has been invaluable – thank you for making your voices heard!

We would also like to extend a heartfelt thank you to our **Apprenticeship Coordinator, Albert Blanco**, for his unwavering dedication and efforts. Albert has testified multiple times in favor of **SMART-supported House Bill 2148 in the Arizona State House of Representatives and State Senate**. His advocacy has been instrumental in advancing legislation that supports our apprenticeships and strengthens our workforce.



3. Local Political Engagement

Engaging with our local government remains a top priority. We've been meeting regularly with members of the Phoenix City Council to discuss issues affecting our industry and community. Recently, we've been focusing on ordinances that affect our work sites and advocating for policies that support fair wages and safe working conditions.

Specifically, we worked with the cities of Tucson, Phoenix, and Tempe to pass prevailing wage ordinances. Prevailing wage jobs are critical to union members because they ensure fair compensation that reflects the local standards for wages and benefits. These jobs help

maintain a high standard of living for our members, support quality workmanship, and promote the use of skilled labor on public projects.

Finally, the **SMART PAC** board met multiple times to interview congressional and legislative candidates in person. We are proud to announce that we decided to support a slate of pro-union candidates for office, and all of them won their primary races on August 30, 2024. (Minus one race which our endorsed candidate is winning by 67 votes, this race will go to a recount sometime this week)

Upcoming, we have general elections in November. **SMART Local 359** will be on the ground ensuring our pro-union endorsed candidates have the tools they need to win this fall. If you would like to be a part of turning Arizona into a pro-union state, please feel free to contact myself or any members of the Local 359 leadership team.

This success is a testament to our collective efforts and the power of union solidarity.

4. Member Involvement and Recognition

Your involvement is crucial to our success. We encourage all members to stay engaged by attending union meetings, participating in community events, and staying informed about the political issues that affect us. Remember, our collective strength is what drives positive change.

Together, we can continue to build a stronger future for SMART Local 359. Thank you for your continued dedication and hard work.

In solidarity,

Mark Cardenas

Political Consultant, SMART Local 359

QR-Code

Scan SMART Local Union 359's QR-Code to be taken directly to our website.



The website contains the following information and much more!

- **CLICK ON "PAY DUES" TAB TO MAKE A DUES PAYMENT**
- **GET YEARLY TAB, WELDING & SERVICE CLASS DATES**
- **VIEW UPDATED JOURNEYMEN SCALES**
- **APPLICATIONS FOR THE APPRENTICESHIP PROGRAM**

~SMART LOCAL UNION #359



BUSINESS MANAGER
FINANCIAL SECRETARY/TREASURER

Jeff Holly

BUSINESS REPRESENTATIVES

Luke Kasper -
Northwest Valley

Alberto Villalpando -
Southern Arizona

Fernando Lebron
Northeast Valley

PRESIDENT
Robert Verdugo

VICE-PRESIDENT
John Verdugo

RECORDING SECRETARY
Albert Blanco, Jr.

PHOENIX EXECUTIVE MEMBERS
Michael Sapien - Anthony Sedillo - Tamara Yazzie
Dan Tash - Arnold Hernandez

TRUSTEES
Jacob A Weeks - Kenny Guerrero -
Andrew Portillo - Mark Long - Jose Luna

CONDUCTOR & WARDEN
Rudy Verdugo



DAILY HOURS OF OPERATION

(WITH THE EXCEPTION OF PHOENIX UNION
MEETING DAY, OPEN UNTIL 5:00 PM)

MONDAY – FRIDAY

7:00 AM – 4:00 PM

CLOSED FROM 11:00 – 12:00 FOR LUNCH

DISPATCH HOURS

7:00 AM – 9:00 AM

2:00 PM – 4:00 PM

Phoenix Union Meeting

Held every 2nd Thursday of every month

October 10, 2024	January 9, 2025
November 14, 2024	February 13, 2025
December 12, 2024	March 13, 2025

The Retirees' Meeting starts at 10:00 A.M.
The Regular Union Meeting starts at 5:00 P.M.

MONTHLY UNION DUES

\$30.00 PER MONTH

OPTIONS TO PAY

- **Pay In Person**- Monday through Friday -7:00 AM to 4:00 PM
(closed from 11:00 AM to 12:00 PM for lunch). Our address
2604 E Adams St., Phoenix, AZ 85034.
- **Mail in payment**-via check, money order, cashier's check,
made payable to: SMART Local Union 359 and mailed to
2604 E Adams St. Phoenix, AZ 85034.
- **Pay dues online** - www.paydues.io
There is a fee and you must have a Membership (IA) Number
to login.
- **Pay over phone** - with a credit card (602.273.1388 a \$4.60
fee will apply)

ALBERT BLANCO, JR
JATC COORDINATOR

2534 E ADAMS ST
PHOENIX, AZ 85034
602.275.6511



DAILY HOURS OF OPERATION

MONDAY – FRIDAY

7:00 AM – 4:00 PM

CLOSED FROM 11:00 – 12:00 FOR LUNCH

Tucson Union Meeting

Held every 2nd Tuesday of every month

October 8, 2024	January 13, 2025
November 12, 2024	February 11, 2025
December 10, 2024	March 11, 2025

The Retirees' Meeting starts at 10:00 A.M.
The Regular Union Meeting starts at 5:00 P.M.

REMAINING HOLIDAYS - 2024

NOVEMBER 11, 2024	VETERAN'S DAY
NOVEMBER 28, 2024	THANKSGIVING
NOVEMBER 29, 2024	DAY AFTER THANKSGIVING
DECEMBER 24, 2024	CHRISTMAS EVE
DECEMBER 25, 2024	CHRISTMAS DAY

UPCOMING HOLIDAYS - 2025

JANUARY 1, 2025	NEW YEAR'S DAY
FEBRUARY 17, 2025	PRESIDENTS' DAY
MAY 26, 2025	MEMORIAL DAY
JULY 4, 2025	INDEPENDENCE DAY
SEPTEMBER 1, 2025	LABOR DAY



Text "SMART Local 359"
to
1.833.226.6947



National Pension Fund
smwnpf.org
Office: 703.739.7000
Toll Free: 800.231.4622
Fax: 703.683.0932

SASMI Trust Fund
sasmi.org
800.858.0354



**National Supplemental
Savings Plan (401K)**



myplan.johnhancock.com/login
1.833.388.6466

Arizona Sheet Metal Trade Trust Funds
Information at your fingertips!



Once you become eligible for benefits you can
register at ssatpa.com to view information regarding your
Medical, Dental, Vision & Local Pension information.

If you need assistance contact
customer service at
602.249.3582

resourcesforliving.com
1.888.238.6232



**Davis
Vision™**

www.davisvision.com
1.800.999.5431

www.deltadentalaz.com
602.938.3131 OR 800.352.6132



elixir
INSURANCE

Prescription Benefits
800.361.4542
elixirsolutions.com

TruHearing™

truhearing.com/smart359
1.833.312.2985

SMART LOCAL UNION 359 OFFICERS

Jeff Holly, Business Manager/FST
602.273.1388 ext. 118
Cell 602.432.2058
jholly@smw359.org

Luke Kasper, Business Representative
Northwest Valley
602.273.1388 Ext. 120
Cell 602.432.2655
lkasper@smw359.org

Fernando Lebron, Business Representative
Northeast Valley
602.273.1388 Ext. 112
Cell 480.258.1592
flebron@smw359.org

Alberto Villalpando, Business Representative
Southern Arizona
602.273.1388 Ext. 121
Cell 602.363.4914
avillalpando@smw359.org

Greg Suydam,
Marketing Organizer
602.273.1388 Ext. 119
Cell 602.432.8557
gsuydam@smw359.org

FOLLOW US ON SOCIAL MEDIA!



IN REMEMBRANCE Of Our Fellow Brothers



BEN BAHE
HENRY H. BEAM
RICHARD A. BECKETTS
ALBERT R. BLANCO, SR.
NIVEK I. BROWN
DAVID E. BURLBAUGH
DANIEL R. BYRD
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JOSEPH B. RICCIO
OSCAR RIVAS
JESS M. RODRIGUEZ
ABELARDO R. SIERRAS
BRIAN SPEESE
FRANK ZORKAN

~MARK YOUR CALENDARS~

Tamale Luncheon



Friday, December 20th, 2024
11:00 AM Until 3:00 PM
SMART LOCAL UNION 359 UNION HALL
2604 E Adams St.
Phoenix, AZ 85034



Great food, great prizes and great company!
Please plan accordingly!





IMPORTANT

PLEASE NOTIFY THE LOCAL UNION
OFFICE OF ANY CHANGES IN
YOUR PERSONAL INFORMATION

*CHANGE OF ADDRESS
PHONE NUMBER
EMAIL ADDRESS*

YOU MAY CALL 602-273-1388
OR EMAIL ANY CHANGES TO
ANITA ABALOS, OFFICE SECRETARY at
aabalos@smw359.org
or
CYNDI CHACON, BOOKKEEPER
cchacon@smw359.org

CALENDAR OF EVENTS

** DENOTES HOLIDAY – OFFICES CLOSED*

OCTOBER 2024

8	TUCSON RETIREE MTG	10:00 AM
8	TUCSON UNION MTG	5:00 PM
10	PHOENIX RETIREE MTG	10:00 AM
10	PHOENIX UNION MTG	5:00 PM
31	E-BOARD MTG (ZOOM)	4:00 PM

DECEMBER 2024

10	TUCSON RETIREE MTG	10:00 AM
10	TUCSON UNION MTG	5:00 PM
12	PHOENIX RETIREE MTG	10:00 AM
12	PHOENIX UNION MTG	5:00 PM
20	TAMALE LUNCHEON	11:00 AM
24	* CHRISTMAS EVE (OBSERVED) TUESDAY	
25	* CHRISTMAS DAY (OBSERVED) WEDNESDAY	

NOVEMBER 2024

11	* VETERAN'S DAY (OBSERVED) MONDAY	
12	TUCSON RETIREE MTG	10:00 AM
12	TUCSON UNION MTG	5:00 PM
14	PHOENIX RETIREE MTG	10:00 AM
14	PHOENIX UNION MTG	5:00 PM
28	*THANKSGIVING DAY (OBSERVED) THURSDAY	
29	*DAY AFTER THANKSGIVING (OBSERVED) FRIDAY	

JANUARY 2025

1	*NEW YEAR'S DAY (OBSERVED) WEDNESDAY	
14	TUCSON RETIREE MTG	10:00 AM
14	TUCSON UNION MTG	5:00 PM
16	PHOENIX RETIREE MTG	10:00 AM
16	PHOENIX UNION MTG	5:00 PM
30	E-BOARD MTG (ZOOM)	4:00 PM